#### Creating Trauma Informed/ Responsive Practices in Schools

Rooted in compassion, guided by community.







#### TODAY'S PRESENTER

#### Denise Quamina

Senior Consultant



#### **WHO** we are

WHAT are our guiding values

**HOW** we work together





#### THE TINRC TEAM



Elizabeth Meeker
Senior Director,
The Center for Excellence
for Equity-Focused TraumaResponsive Practice

Gwendolyn Olton Senior Consultant



Margarita Tegas Program Assistant



Denise Quamina Senior Consultant



Anita Black Program Operations Manager



Josh Higgins Community Provider Engagement Specialist



## GUIDING VALUES & PRINCIPLES

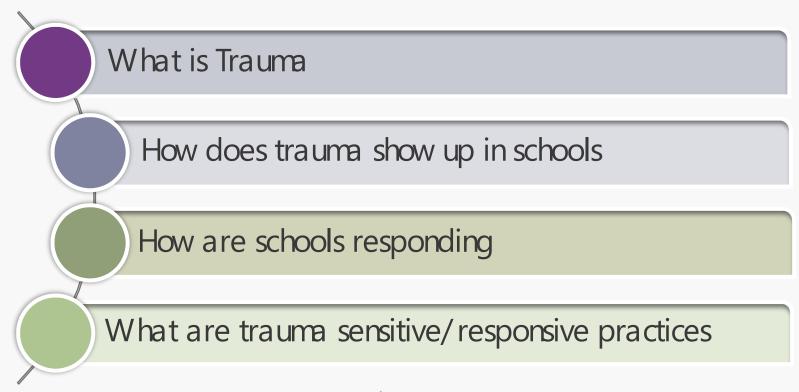
- o What we do
- o How we do it







#### LEARNING OBJECTIVES







#### DEFINING TRAUMA THE 3 E'S

#### **E**VENT

Exposure to an event or series of events that threatens the well-being of an individual or group





#### **E**FFECT

Shakes our basic beliefs about safety, predictability and trust (influences our world view)



#### EXPERIENCE

Response to the event may include intense fear, helplessness and/or horror





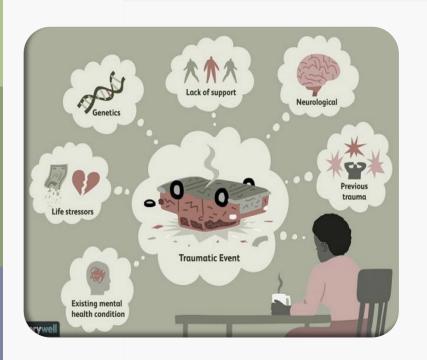


#### TYPES OF TRAUMA





#### ACUTE-SITUATIONAL TRAUMA



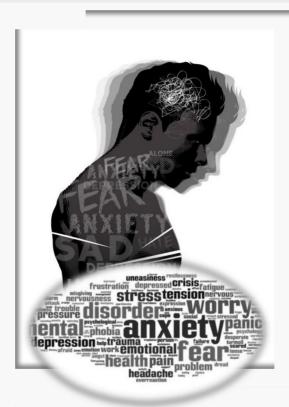
#### WHAT IS IT?

Refers to a single, intense, and often unexpected event or series of events that can cause significant distress, both emotionally and physically.

With appropriate support, individuals can recover.



#### TOXIC | CHRONIC STRESS TRAUMA

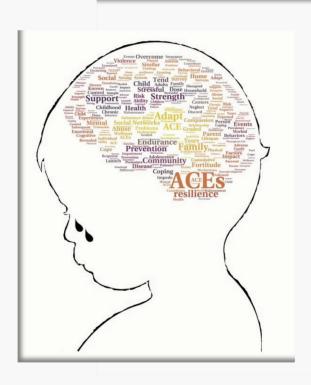


#### WHAT IS IT?

Prolonged exposure to stressful and potentially traumatic events. Unlike acute trauma, chronic trauma is characterized by its persistence over an extended period with no supports.



#### COMPLEX TRAUMA



#### WHAT IS IT?

Involves exposure to multiple and varied traumatic events, often of an interpersonal nature, typically occurring within a relationship where there is an expectation of trust or caregiving.

There is no support.





#### HISTORICAL | INTERGENERATIONAL | CULTURAL



#### WHAT IS IT?

It's the transferring of trauma from one generation to the next. When the effects of trauma experienced by one generation influence the psychological, emotional, or social well-being of subsequent generations. This trauma can affect the mental health and coping mechanisms of entire communities or families.

Examples: Slavery, the Holocaust of Jews and Indigenous People, etc.



#### SECONDARY & VICARIOUS TRAUMA



#### WHAT IS IT?

**SECONDARY**: Can result from a single exposure to another person's experience of hearing about traumatic episodes on a regular basis. Hearing or experiencing another's trauma experiences.

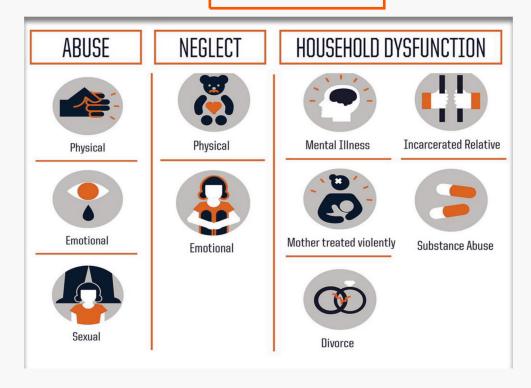
**VICARIOUS** Response resulting from exposure to others' traumatic stories over time but extends to having a distorted worldview.



#### ORIGINAL ACES

# WHAT ARE THE ORIGINAL ACES?

ACCORDING TO THEIR STUDY, 67% OF THE SAMPLE SIZE REPORTED TO HAVE AT LEAST ONE ACE



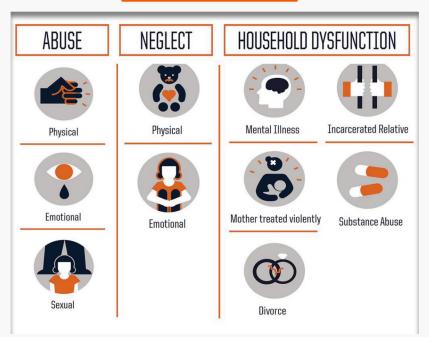




#### THE ORIGINAL ACES ARE NOT THE WHOLE STORY



EXPANDED ACES





In the expanded version, 83% of those surveyed reported as having one or more ACE.





#### WHAT IS AN ADVERSE CHILDHOOD EXPERIENCE (ACE)?

Recurrent Physical Abuse

Emotional Abuse

Sexual Abuse

Alcohol/drug abuser in household

Incarcerated house-hold member

Household member who with chronic mental illness

Violence between adults in the home

Parental separation, divorce or death

Bully

Community Violence

Homelessness/ Food Insecurity/ Hunger

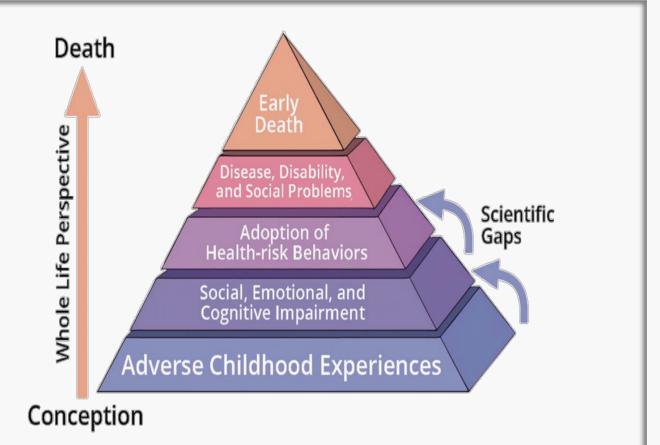
Neglect (physical & emotional)

Discrimination





In the expanded version, 83% of those surveyed reported as having one or more ACE.







#### EFFECTS ON THE BRAIN

Trauma Responses to feeling unsafe - FIGHT, FLIGHT, FREEZE, AND FAWN

Students who live with toxic stress eventually results in a re-wiring of the neurons in their brains

They will have an altered baseline, such that the internal state of calm is rarely obtained (Perry)

Even though the situation does not warrant it, they remain in alarmed state. The are living in the brain stem and mid-brain. Giving very little usage to the frontal cortex

The frontal cortex becomes under-developed due to its under-use.

The longer they live in that environment, the more the brain stem and the mid-brain will be over developed and the frontal cortex under-developed





#### ACES AND SCHOOL PERFORMANCE

#### Students dealing with trauma are:

2 ½ times more likely to fail a grade

Score lower on standardized assessments

Are suspended or expelled more often

According to research from the Washington State University
Area Health Education Center, children who have an **ACE score**of <u>3</u> are more than 2x as likely to be suspended from
school, 6x's more likely to experience behavioral problems,
5x's more likely to have severe attendance issues.

They also have reduced reading ability and lower grade point averages.

Have more receptive and expressive language difficulties

Are designated to special education more frequently





#### TRAUMA DISTORTS WORLD VIEWS

#### THE NARRATIVES THEY TELL THEMSELVES...



- o I am not safe / world is not safe
- o I cannot trust others
- o I cannot trust myself
- o I cannot depend upon others
- o It's my fault / I deserve bad to happen to me
- o I am not worthy of care
- o I ampowerless





#### MISREADING BEHVIORS

FIGHT Physical Arousal FLIGHT Withdrawal & Escape FREEZE
Stilling &
Constricting

Fawn
Pleasing/
Appeasing

Student struggle to regain or hold on to power, especially when feeling coerced

Youth disengages or runs away and "check outs" emotionally Youth given in to those in positions or power, does not or is unable to speak up

Agreeable to situations; avoiding conflicts at the cost abandoning one's feelings

#### Mislabeled as:

Non-compliant or combative

#### Mislabeled as:

Uncooperative or resistant

#### Mislabeled as:

Passive or unmotivated

#### Mislabered as:

Respectful/ nice/ good





#### WHAT CAN YOU DO AS EDUCATORS?

#### REALIZING

- The definition
- The prevalence of trauma

#### RECOGNIZING

 How trauma affects all individuals involved with programs, organizations and systems, including the workforce

#### RESPONDING

 By putting knowledge and beliefs about healing into practice

#### RESIST

 Refrain from repeating the trauma or doing any further hurting.





#### MAKING THE SHIFT

#### MOVE FROM A MINDSET OF "What's wrong with you?"



"What happened to you?"

- Making this shift automatically changes your thinking from blame/accusatory to curiosity/judgement free.
- Students tend to be more willing to tell what happened.

CHECK YOURSELF

How are you showing up?

What are your triggers?





#### The Trauma Informed Network Resource Center (TINRC)

offers

TRAUMA RESPONSIVE AND RESILIENCE INFORMED CARE (TRRIC) TRAINING OPPORTUNITIES

Tending The Roots Training | 6 hours Direct training delivery options:

- o 1 full day
- o 2-3 hours sessions
- o 3/2-hours sessions

It is recommended that if breaking up presentation, try to arrange their deliveries in proximity timewise.

Tending The Roots\_Instructor Level
Train a cohort of staff members with the
expectation that they become trainers for
your schools

- 3-full days of training
  - o 2 days of training (Thursday & Friday)
  - o 1 day for teach back (Friday a week later)

For more Information:







#### Breath-Body-Mind

The New York State Trauma Informed Network and Resource Center (NYS TINRC) is pleased to be able to host Breath Body Mind (BBM)

Practice and Training opportunities for individuals across New York State. BBM teaches gentle evidence based, trauma sensitive practices that provide rapid stress relief and with practice over time, improve stress resilience.





#### **Virtual Practice & Offerings**

- Practice Sessions
- Information Sessions
- Fundamentals Course (training)
- 4-Week Workshop Series
- Teacher Training Level-1

ALL of the BBM Practice sessions, workshops, trainings, and opportunities are available to all New Yorkers and are free of charge.



#### **Upcoming Training Opportunity**

I invite you to join me in 3-2 hours sessions on taking a deeper look at:

- The different types of trauma, including ACES, racism & discrimination
- The effects it has on the brain, learning and behavior
- Building resilience in students and staff
- Vicarious and secondary trauma
- Self care/ we care (taking care of each other)
- Trauma Responsiveness

March 13, 27 and April 10: 9:30am-11:30am

CEUs will be awarded to Social Workers who participates in all three sessions!!!!





#### ANY QUESTIONS OR FINAL THOUGHTS









### Thank you!

#### Denise Quamina

Senior Consultant

dquamina@ccsi.org



#### Notice of Copyright/Rights Statement

This material is protected by U.S. and International copyright laws. Reproduction and distribution of this material in digital, electronic, written, or any other form without the expressed written permission of Coordinated Care Services, Inc. (CCSI) is prohibited.

© 2023 Coordinated Care Services, Inc



